



My work is about "magic".

"The art of invoking the power from within"

(from Starhawk)

## Claudia Bolton's One Page Profile

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### POSITIVE THINGS SAID ABOUT Me:

**Visionary**

**Passionate Leader**

**Cares About Everyone**

**Organized**

**Creative**

**Fair**

## This Is What Is Important To Me In My Work As A Mentor for The Learning Community

I must work with people who value relationships based in partnership, trust, respect and accountability.

It is important to me that we recognize the gifts each person brings into our work.

To work within a culture of continued collaboration and learning.

That ultimately our work leads to valued membership and great lives for people supported.

To have time to talk over the phone, or better yet with each person I am working with.

To work on projects that allow me to be creative and add some of my own ideas and experiences.

To "train" and develop materials in areas that benefit my staff and the individuals supported by NorthStar.

To have the tools and resources needed to do the job.

To have clear expectations of the outcomes of the work.

To feel that I am a valued member of any work team.

To help create, and then to work within, Learning Cultures.

## How To Support Me

I value healthy, caring relationships and want this to drive me not "activities" yet the never-ending list of "to do" activities can push me to not spending time building relationships. Be patient with me. Reach out to me - Our relationship matters.

Stay in touch with me through e-mail. When we are working on a project together I prefer phone or in person conversations otherwise e-mail is great.

I take on more than I can humanly do out of my passion for my work and wanting to be a participant in everything. Help me set realistic priorities, goals and timelines.

Recognize that I love training and consulting but that I am the CEO of NorthStar Services, an agency that provides supported living services and the people we support must be my first priority however if I make a commitment I will never let you down.

Help me find ways to contribute that will be a benefit to NorthStar as well.

If you would like me to participate, ask me if I have time. Don't assume I am too busy and leave me out.

When I start a project I may need a lot of information, clear expectations and history. Then I am quick to pick it up and take off with it. I like knowing what the expectations are.

If you need my support, have questions, or need information, just ask me. I love mentoring and training and want you to be supported.